



## **MOWDEN HALL SCHOOL**

### **BEHAVIOUR REVIEW**

At Mowden Hall we aim to foster each pupil's self-esteem and feeling of worth within the school community, and we encourage the development of self-discipline, tolerance and respect for others, helping to prepare children to become responsible members of society. Pupils are encouraged to extend this responsible attitude to their work and to their behaviour inside and outside of the School. The standard of behaviour at Mowden is pleasingly high. Visitors often comment on how well-behaved and polite our children are; something we take great pride in. This notwithstanding, it is important we ensure we review our procedures and provision regularly.

Recently, we have been discussing the way we issue rewards and sanctions. We have shared our thoughts with the Pupil Council, and the wider school community. The changes are outlined below, and will be implemented from the start of the Summer Term 2019:

#### **Rewards**

Self-esteem is fostered through valuing each pupil, encouraging classroom success and developing relationships based on mutual respect. It is very important to both recognise and reward positive behaviour.

The following rewards are in place:

#### **Merits**

These are awarded for good work in the classroom. A child who receives 10 Merits (and then 20 or 30) will receive a certificate from the Headmaster in Assembly. The child's parents will also be informed, by the Headmaster, of their child's success.

#### **House Points**

House Points can be awarded by any member of staff, academic or otherwise, for thoughtful or helpful behaviour. They are there to recognise when children act for the benefit of others. A child who receives 10 House Points (and then 20 or 30) will receive a certificate from the Headmaster in assembly. The child's parents will also be informed, by the Headmaster, of their child's success. At the end of term the ten children (or equivalent) in the School who have received the most House Points, irrespective of House, will receive their House Colours in final assembly.

#### **Mowden Acts of Kindness**

This was originally a Boarding House initiative, but is now school wide. Staff can nominate any child who demonstrates kindness to another member of the School community. Periodically, all of the names go into a hat, and one child will be selected to have a 'name heart' added to the MAK frame.

In addition, the following rewards are also available:

- Sports awards
- Treat nights - for boarding children (result of receiving a high number of 'noughts' in the boarding house)
- House Point Total Board
- Colours
- Final Assembly prizes
- Annual Competitions
- Academic Prizes

Furthermore, we will be introducing two new initiatives. One will be a Headmaster's Commendation. This will be to acknowledge an outstanding achievement, for example receiving an excellent effort average. The other is a Book of Excellence. This will be displayed in the front hall. Any child will be able to nominate themselves to have an entry in the Book. This can be for an outstanding achievement, and is not limited to events that happen within school.

### **Sanctions**

Debits will now have two categories; Minor Debits and Major Debits.

**Minor Debits** will be given for minor issues, such as:

- Running in a corridor
- Excessive noise
- Poor table manners
- Inappropriate language
- Deliberate tardiness
- Poor standard of appearance
- Recalcitrant behaviour
- Being out of bounds
- Failure to do prep
- Untidiness in Changing Rooms
- Lack of cooperation
- Lack of courtesy
- Disrespectful behaviour
- Breaking safety rules

**Major Debits** will be given for more serious issues, such as:

- Overly physical behaviour
- Offensive language
- Repetition of minor infractions
- Bringing prohibited items into school
- Bullying (including cyber-bullying)
- Deliberately dishonest behaviour
- Disrespect for School property

Minor debits will be recorded in PRAs, but do not need to be worked off. This will allow staff to monitor patterns of behaviour and identify any problems at the earliest opportunity. Three Minor Debits will result in a Major Debit being awarded (the count will return to zero every half term).

Major Debits to be recorded in PRAs, and will need to be worked off. In addition, 3 Major Debits in one week or 5 Major Debits in three weeks will be referred to the Head of Year.

At this stage, the Head of Year will contact parents, and will implement a suitable sanction such as:

- Report card
- Detention
- Loss of privileges

Should the issue not be resolved, the child will then be referred to the Deputy Head.

**It is important to note that certain serious incidents will go beyond this system, and these will be reported to the Head of Year/ Deputy Head immediately.**

The PRA has been altered to reflect these changes, and the children have voted to decide the colour of the front cover. It has been decided that it will be the children's House colour - this idea was suggested by one of the children, and was very well received.

Should you require further information please refer to the Mowden Hall Behaviour Policy (available on the website).



Certain serious incidents go beyond the Debit System and these, accordingly, should be reported back to the Head of Year, Deputy Head or Headmaster IMMEDIATELY.



